

The VHA Leadership Challenge Program



Just Some of the Topics

- Leader's Assessment
- Personal Leadership Insights
- Five Foundational Elements of Continuous Improvement
- Leader Effectiveness Profile
- Avoiding Failure Patterns
- Deming's Leadership Circle
- Providing Directional Clarity
- Connecting Goals to Actions
- Five Communication Variables
- Critical Feedback Behaviors
- Giving Performance Feedback
- De-escalating Conflict
- Team Dysfunctions
- Characteristics of Effective Teams
- Avoiding Meeting Pitfalls
- Leading Change
- Behavior Change Process
- Managing Transitions



We have worked extensively within the VHA since 1995 and have presented several team building and team leaderships programs.

The **VHA Leadership Challenge Program** is a hands-on, highly interactive program that challenges participants to get outside of their comfort zone and look at their leadership role in new ways. This two-day program uses self-assessments, small and large group activities, case studies and skill practice activities to reinforce the learning. The program is HPDM-based and supports *all eight of the core competencies*.

- The **VHA Leadership Challenge Program** incorporates the idea of continuous improvement and focuses on creating positive personal and organizational change.
- The program focuses on five essential areas:
 1. Gaining Personal Leadership Insights
 2. Taking Leadership Actions
 3. Communication and Personal Effectiveness
 4. Team Dynamics
 5. Leading Change
- Participants will leave this session with the skills, abilities and attitudes to tackle their role with renewed vigor. As a result of this program, each participant will identify areas for personal and organizational growth and change.

For more information,
call or email us.



On Target Seminars

Houston: 713.826.9988
info@ontargetseminars.com
Rick@ontargetseminars.com

www.OnTargetSeminars.com